

# Salman Khan

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## EDUCATION

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Harvard University, Graduate School of Arts & Sciences <i>Ph.D., Education Policy and Program Evaluation</i>	2025
Stanford University, Graduate School of Education <i>M.A., Education</i>	2017
Rutgers University, School of Arts & Sciences <i>B.A., History &amp; B.A., Political Science</i>	2014

## WORKING PAPERS

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Evaluating Universal FAFSA Policies: Evidence from Seven States	
Documenting Inequality in Federal Higher Education Funding ( <i>w/ P. Blair</i> )	
Differential Impacts of Small Reductions in Pell Grants: Evidence from Two Federal Policy Changes ( <i>with A. Anisfeld &amp; D. Kramer</i> )	
The Distributional Impact of Official Communications: Evidence from Two Massive FAFSA Renewal Experiments ( <i>with A. Anisfeld &amp; D. Kramer</i> )	

## RESEARCH IN PROGRESS

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Unlocking Potential: Analyzing the Impact of Second Chance Pell on Incarcerated Students	
Understanding the Effects of Loan Servicers on Student Success ( <i>with D. Kramer</i> )	

## POLICY REPORTS

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High School to Postsecondary Pathways, <i>American Academy of Arts &amp; Sciences</i>	2024
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## AWARDS AND FELLOWSHIPS

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Dissertation Fellowship Semifinalist, <i>NAEd/Spencer</i>	2024
Derek Bok Teaching Certificate, <i>Harvard University</i>	2023
Research & Policy Fellow, <i>Federal Student Aid, U.S. Department of Education</i>	2022–2025
Education Policy Academy, <i>American Enterprise Institute</i>	2022
IES Predoctoral & PIER Fellow, <i>Harvard Graduate School of Education</i>	2021–2025
HCEO Summer School on Socioeconomic Inequality, <i>University of Chicago</i>	2021
Stone PhD Scholar in Inequality, <i>Harvard Kennedy School</i>	2020–2025
Rappaport Institute Public Policy Fellowship, <i>Harvard Kennedy School</i>	2020
Presidential Scholar, <i>Harvard University</i>	2019–2025
Strategic Data Project Fellowship, <i>Harvard Graduate School of Education</i>	2017–2019
The Dean's Scholarship, <i>Rutgers University</i>	2010–2014

## GRANTS

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Dissertation Grant, <i>AERA-NSF</i>	2024
Program in Criminal Justice (PCJ) Research Grant, <i>Harvard Kennedy School</i>	2024
Research Grant, <i>Harvard Graduate School of Education</i>	2022
Travel Grant, <i>Harvard Graduate School of Education</i>	2019–2021

## TEACHING

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### Harvard College, Teaching Fellow

- ECON 50: Big Data to Solve Economic & Social Problems (Prof. Raj Chetty) Sp '22 – '23 (x2)

### Harvard University Graduate School of Education, Teaching Fellow

- EPA 101: Education Policy and Analysis (Prof. Eric Taylor) Fa '22 (x1)
- EDU S040: Statistics: Applied Linear Regression (Prof. Joseph McIntyre) Fa '21 – '23 (x3)
- EDU T022: Future of Work and Future of Education (Prof. Peter Blair) Sp '20 – '24 (x4)

### Rutgers University School of Planning & Public Policy, Adjunct Professor

- 10:833:325 Education Policy & Social Justice Fa '23 – '24 (x2)

## SELECTED PRESENTATIONS

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2024 – 2025: Harvard Economics: Labor/PF Workshop (2025); Harvard Kennedy School: Economics and Social Policy Seminar (2025); Harvard Graduate School of Education: Doctoral Colloquium (2025); Harvard Graduate School of Education: Economics of Education Workshop (2025); Association for Public Policy Analysis and Management (APPAM): Panel Session (2024).

2021 – 2024: Harvard Kennedy School: Economics and Social Policy Seminar (2024); Washington Council of Faculty (2024); Harvard Graduate School of Education: Economics of Education Workshop (2023); Association for Public Policy Analysis and Management (APPAM): Panel Session (2023); American Economic Association (AEA): Poster Session (2022); Association for Public Policy Analysis and Management (APPAM): Poster Session (2021); Harvard Graduate School of Education: Doctoral Colloquium (2021); Harvard Kennedy School: Economics and Social Policy Seminar (2021).

## RELEVANT RESEARCH EXPERIENCE

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<b>Federal Student Aid, U.S. Department of Education</b> , Washington, DC <i>Research &amp; Policy Fellow (Policy Research and Analysis Group)</i>	Sep 2022 – Present
<b>New Jersey Department of Education</b> , Trenton, NJ <i>IES-PIER Fellow/Graduate Research Intern</i>	Jun 2022 – Aug 2022
<b>Massachusetts Department of Education</b> , Malden, MA <i>Rappaport Fellow/Graduate Research Intern</i>	Jun 2020 – Aug 2020
<b>Blair Economics Lab (BE-Lab)</b> , Cambridge, MA <i>Graduate Researcher</i>	Aug 2019 – Present

<b>Center for Education Policy Analysis, Stanford, CA</b> <i>Graduate Research Intern</i>	Sep 2016 – Aug 2017
<b>Palo Alto Unified School District, Palo Alto, CA</b> <i>Graduate Research Intern</i>	Jan 2017 – Jun 2017

## ADVISING & SERVICE EXPERIENCE

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<b>Research &amp; Refreshments (R&amp;R) Doctoral Seminar, Cambridge, MA</b> <i>Organizer</i>	Jan 2024 – Present
<b>Harvard College, Cambridge, MA</b> <i>First-Year Adviser</i>	Aug 2022 – Aug 2024
<b>Harvard Graduate School of Education, Cambridge, MA</b> <i>Doctoral Admissions Ambassador</i>	Aug 2021 – Present
<b>Rappaport Institute for Greater Boston, Cambridge, MA</b> <i>Rappaport Public Policy Fellowship Selection Committee</i>	Sep 2021 – May 2021
<b>Harvard Graduate School of Education, Cambridge, MA</b> <i>Master's Program Adviser (Education Policy)</i>	Sep 2020 – Present
<b>Center for Education Policy Research (CEPR), Cambridge, MA</b> <i>Strategic Data Project Fellowship Selection Committee</i>	May 2020 – May 2022

## RELEVANT PROFESSIONAL EXPERIENCE

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<b>Rutgers University, New Brunswick, NJ</b> <i>Adjunct Professor</i>	Sep 2023 – Present
<b>Connecticut RISE Network, New Haven, CT</b> <i>Applied Data Strategist &amp; Strategic Data Project Fellow</i>	Sep 2017 – Aug 2019
<b>Stanford University Office of Admissions, Stanford, CA</b> <i>Seasonal Application Reader</i>	Sep 2016 – May 2019
<b>Noble Leadership Academy, Passaic, NJ</b> <i>School Counselor &amp; Admissions Officer</i>	Sep 2013 – Jun 2016

## PROFESSIONAL MEMBERSHIPS

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American Economic Association (AEA)  
 American Educational Research Association (AERA)  
 Association For Education Finance & Policy (AEFP)  
 Association for Public Policy Analysis & Management (APPAM)